Identifying Core Cultural Values

American Indian tribes and Alaska Native villages have a rich heritage and history from which to identify their core cultural values. A number of tribes today suffer from a loss of cultural identity as a result of historical trauma. Still, it is possible to reflect and identify the cultural values that form the foundation of who the tribe really is. These tribal values should remain constant and unchanging regardless of changes in government, politics, or technology. They should guide the work and strategy of the tribe’s service agencies and especially those advocates who serve victims.

Identify from your culture three (3) core values that you and your work cannot do without. These are non-negotiable values that you will never surrender. List the 3 core values that your office, agency, department, or team cannot do without in order to complete your mission.

1. __________________ ______________________________________________
   Define what it means below:
   __________________
   __________________
   __________________

2. ________________________ ________________________________________
   Define what it means below:
   __________________
   __________________
   __________________

3. ________________________ ________________________________________
   Define what it means below:
   __________________
   __________________
   __________________
Core Values List

Core Values are
- Foundational
- Primary
- Constant
- Unchanging

Accountability
Accuracy
Achievement
Adventure
Ambition
Appreciation
Artistic
Balance
Beauty
Belonging
Caution
Career
Collaboration
Communication
Community
Compassion
Competence
Competition
Courage
Creativity
Dedication
Determination
Diligence
Discipline/Order
Diversity
Empowerment
Emotional Health
Encouragement
Environment
Excellence
Efficiency
Excitement
Equality
Family
Faithfulness

Flexibility
Freedom
Forgiveness
Frugality
Fun
Good Taste
Generosity
Gentleness
Genuineness
Growth
Hard Work
Harmony
Honesty
Hospitality
Humility
Humor
Independence
Individuality
Innovation
Influence
Inspiring Others
Impacting People
Joy
Justice
Love
Love of learning
Loyalty
Mental Health
Mentoring
Nurturing
Obedience
Optimism
Orderliness
Patience
Peace
Perfection
Performance
Persistence
Physical Health
Productivity
Profit
Protect/Care Children
Protect/Care Elderly
Purity
Quality
Respect
Recognition
Relaxation
Responsibility
Risk-Taking
Safety
Security
Self-esteem
Self-expression
Sensitivity
Service
Silence
Sincerity
Solitude
Stability
Success
Teaching
Temperance
Teamwork
Tolerance
Transcendence
Trust
Truth
Vision
Wisdom
Applying Core Cultural Values to Victim Safety Issues

“Each core cultural value you identify should have specific, measurable behaviors tied to it. Otherwise, it’s just a deep thought.”

**Victim Safety Issues**

- Lack of family support
- Victim’s story is not believed
- Victim’s story is disclosed
- Lack of safety planning
- Survivor’s resistance to change
- Failure to assess risk presented by abuser
- Agency policy places victims at risk
- Legal representation is unavailable
- Technology and social networking

**The Power of Action**

What actions or behaviors which represent the culture of my tribe, office, or agency can we take to make victims safer?

**Core Values:**

1. ___________________ 2. ___________________ 3. ___________________

**Safety Issue(s):** ______________________________________________________

**Behavior Change/New Action**

1. ________________________________________________________________
   ________________________________________________________________
   ________________________________________________________________

2. ________________________________________________________________
   ________________________________________________________________
   ________________________________________________________________
Applying Core Cultural Values to Victim Safety Issues

Notes: