





**Applying Core Cultural Values
to Victim Safety Issues**

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[www. InstituteforNativeJustice.org](http://www.InstituteforNativeJustice.org)



Victim Safety Issues

- 1. Lack of family support**
- 2. Victim's story is not believed**
- 3. Victim's story is disclosed**
- 4. Lack of safety planning**
- 5. Failure to assess risk**



Victim Safety Issues

- 6. Requirements placed on the victim
- 7. Legal representation is unavailable
- 8. Social networking risks
- 9. Survivor's resistance to change




Inupiat Traditional Government







Native Village of Barrow Inupiat Values

- Love and Respect for Elders, Others, and Natural Resources
- Family Kinship Roles
- Sharing
- Knowledge of Inupiat Language
- Hunting Traditions
- Compassion
- Humility
- Avoidance of Conflict
- Spirituality



Prairie Band Potawatomi Nation





Prairie Band Potawatomi Nation

1. Maintain, protect and nurture our culture, spiritual, historic values through celebration of its unique traditions, language and sovereignty.
2. Promote education as the corner stone of our values.
3. Show pride and support the endeavors of our youth.



Cherokee Elder Care






Culture

- The totality of learned, socially transmitted knowledge and behavior.
- All the values, norms, and customs that people share with one another.




Culture

It includes patterns of thought, beliefs, behavior, customs, tradition, rituals, dress, food, language, art, and music.




Cultural Identity

Core cultural values hold a group of people (society) together so they can identify as one.



Core Cultural Values are:


- Primary
- Foundational
- Constant
- Unchanging



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Core Values are not:


- Operating practices
- Business strategies
- Competencies
- Changed in response to administrative changes
- Changed for political pressure



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6 Signs of an Unhealthy Work Culture


1. Playing Favorites
2. Bending the Rules Too Much
3. Workers Fear Taking Risks
4. Workers are Defensive
5. Workers Only Give Positive Feedback
6. Talented People Give Average Performance



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20/20 Vision


When your cultural values are not clear it is very likely that your identity, purpose, mission, and goals are fuzzy and unfocused.



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More Than a Poster

Each core cultural value you identify should have specific, measurable behaviors tied to it.



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Its not hard to make decisions
when you know what your
values are.


Roy Disney, American film producer, writer,
nephew of Walt Disney



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The Top 5 Reasons for No Accountability

- Blame game
- Fear of offending someone
- Lack of time to follow up
- “It won’t make a difference”
- Retaliation



The Core Values of Accountability

- Walk the talk (integrity)
- The truth no matter what (truthfulness)
- Speak up (courage)



A word cloud of various values and virtues. The most prominent words are 'Protect/Care', 'Love', and 'Health'. Other visible words include: Justice, Fun, Harmony, Physical, Peace, Children, Inspiring, Orderliness, Performance, Mentoring, Hard Obedience, Gentleness, Good Optimism, Productivity, Generosity, Flexibility, Forgiveness, Persistence, Hospitality, Joy, Genuineness, Individuality, Patience, Impacting, Integrity, Independence, Others, Frugality, Nurturing, Influence, Elderly, Honesty, Innovation, Purity, Freedom, Loyalty, People, Growth, Humility, Profit, Humor, Mental, Work, and Taste.

