




The Ripple Effect of Crime: *Coordinating a Collaborative Response to Victimization in Tribal Communities*



2014 Indian Nations
Conference




CRIME VICTIM DEFINED:
“crime victim” includes a person, a group, business, or organization that has been harmed and/or injured due to criminal activity.

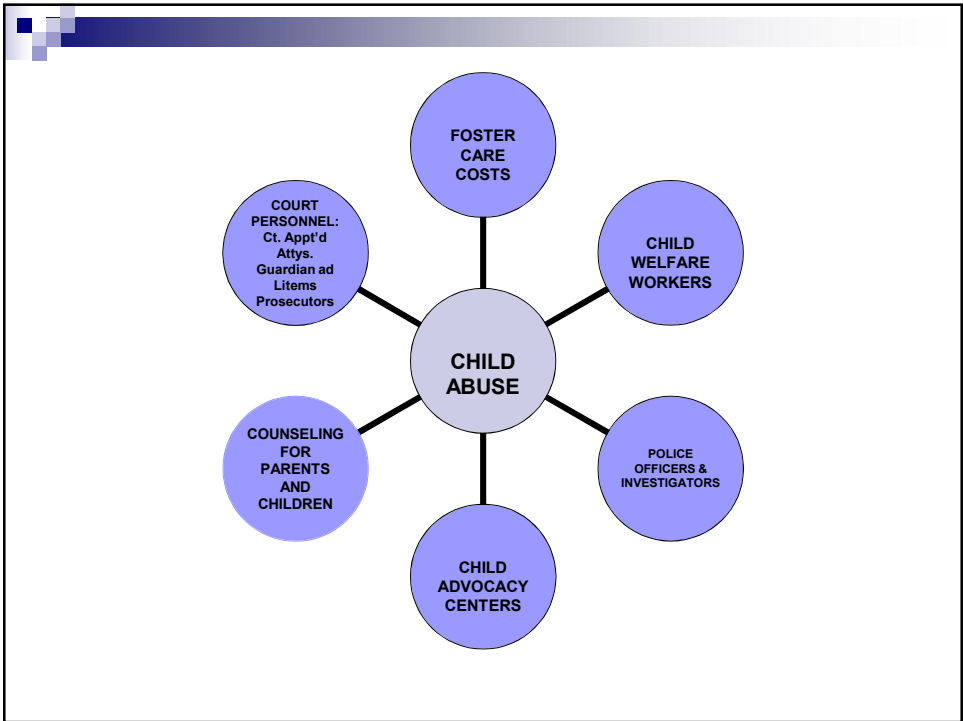


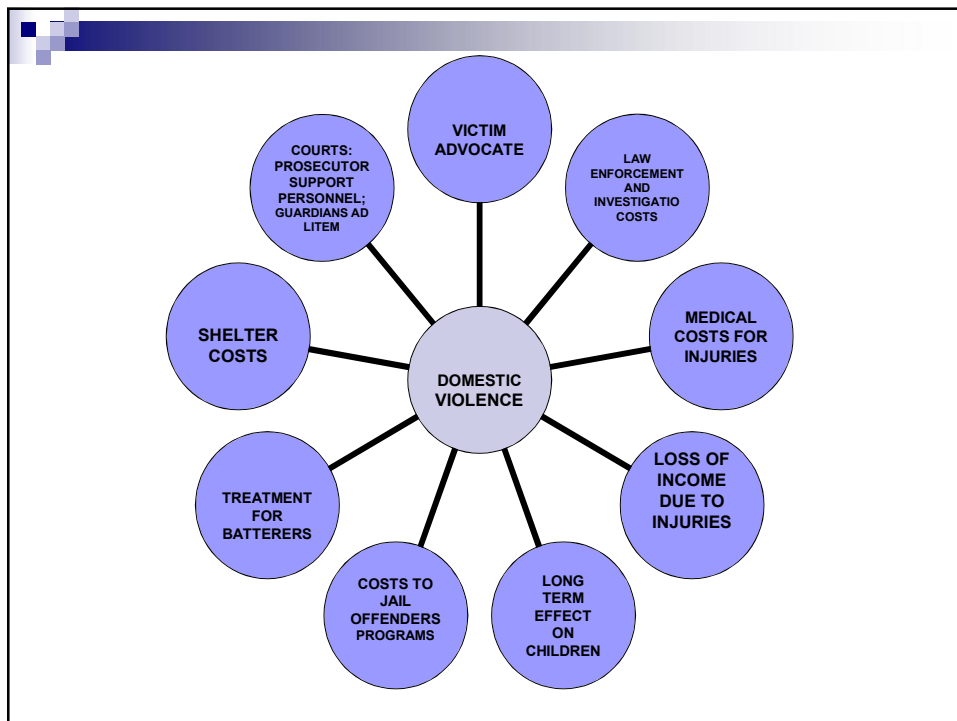
A “ripple effect” describes how the impact of crime can spread beyond the immediate victim throughout his or her family, friends, and community.

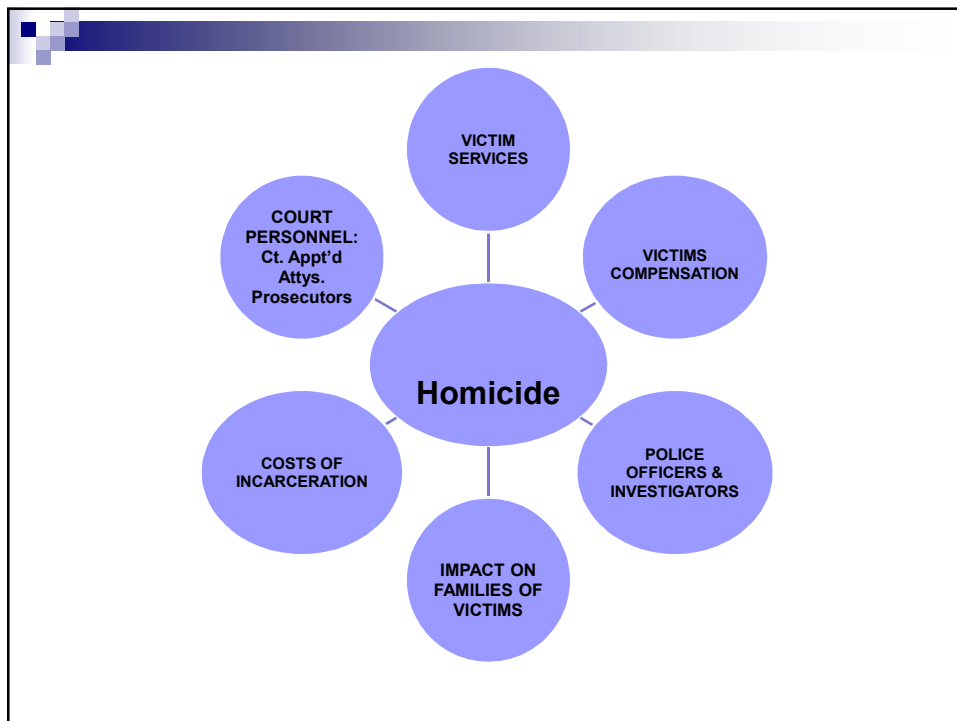
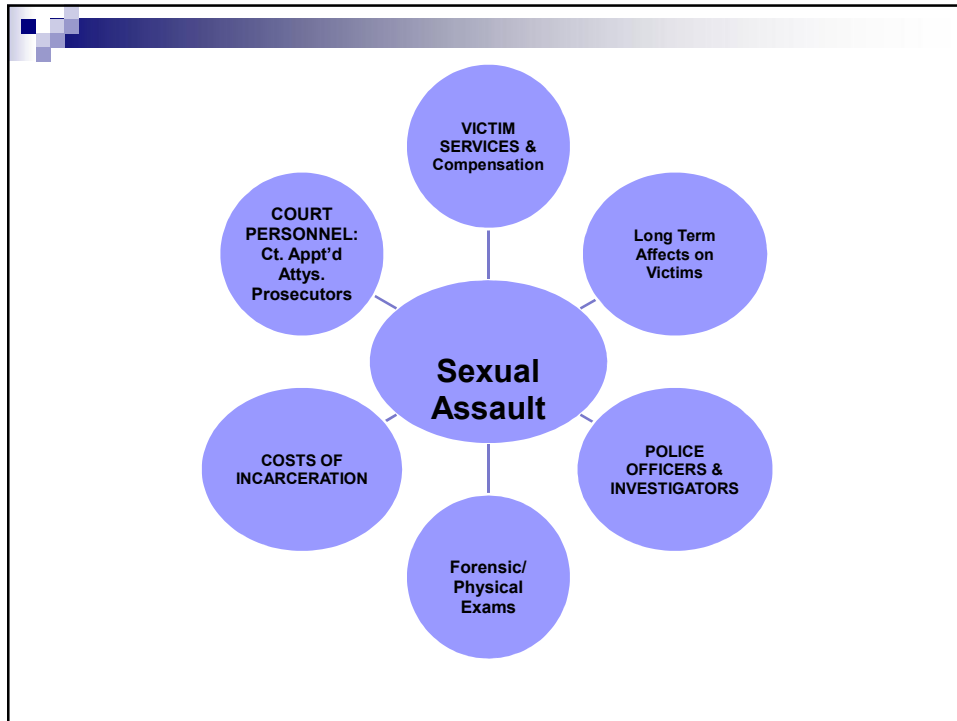
THE RIPPLE EFFECT OF CRIME



HOW CRIME AFFECTS OUR COMMUNITIES







TRIBAL NATIONS, STATES, ADVOCATES, LAW ENFORCEMENT, and OTHER SERVICE PROVIDERS AND COLLABORATIVE PARTNERS WORKING TOGETHER

1. Establish a relationship by learning each other's job duties and cultures.
2. Dispel myths and misunderstandings
3. Identify your similarities as well as your conflicts
4. Resolve the differences
5. Creating culturally appropriate services and educating collaborative partners as to cultural issues

The Six Process Factors in Building Collaborations

COMMUNICATION

COMMUNITY DEVELOPMENT

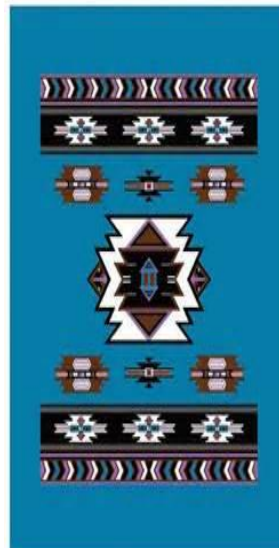
UNDERSTANDING THE COMMUNITY

LEADERSHIP

RESEARCH AND EVALUATION

SUSTAINABILITY

Reference Handout-Are we there yet?





Is Establishing a Team a Change for You?

CHANGE IS A PROCESS

- No way
- No because.....
- You know, maybe ...
- Not so bad after all.



Three conditions of change:

- We must be able to envision something better.
- We must be uncomfortable with the current situation.
- We must believe the vision is attainable.



The 80/20 Rule:



10% - Actively embrace change

10% - Actively resist change

80% - Wait and see

Where will you spend YOUR time and energy?

IDENTIFYING THE PROBLEM!



Strengths of group problem solving:

- Diversity of problem solving styles, skills.
- More knowledge and information.
- Greater understanding and commitment.
- Tend to be focused.
- What are other strengths?



Stages

... of group development

Gathering the
people



Working out
differences



Getting things
done



Finding common
ground

Problem Solving Styles



- Collaborator = Big Picture**
(May neglect the details.)
- Contributor = Task Oriented**
(May be short-sighted.)
- Communicator = Builds Trust**
(May over-emphasize team climate.)
- Challenger = Provides Reality Checks**
(May question relentlessly.)

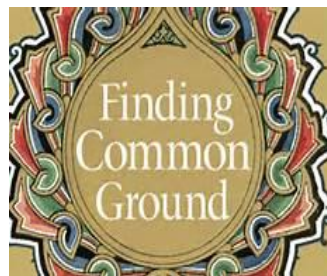
Gathering people: Community of Interest

1. Who shares your interest or concern?
1. Who can help you make a change?
2. Who might be affected by change?



Finding common ground

- **Build on the positive**
(Is a vision emerging?)
- **Identify commonalities**
(Common values?)
- **Formalize**
 - **Agree on a Decision-Making Process**
 - **Plan Some Action Steps**
 - **Assign Responsibilities**
 - **Consider Writing it Down**



Getting things done

- Try something
- Learn from mistakes
- Have fun!
- Celebrate small accomplishments



Coming together is a beginning; keeping together is progress, working together is success.” -Henry Ford

What is a team? a number of people organized to function cooperatively as a group



What is a consensus? An opinion or position reached by a group as a whole

Working out differences:
Consensus Building



- All members contribute knowledge and opinion
- Everyone's input is considered
- All relevant information has been shared
- You are genuinely seeking new solutions
- You may make a personal sacrifice for the sake of the team
- All members support the action as if the decision was their own

Consensus ≠ Majority

U.S.S. CONSENSUS



Passenger List

23 Year Old Beauty Queen

49 Year old Ship's Captain

25 Year Old Pro Football Player

37 Year Old Plumber

32 Year Old Child Welfare Worker

40 Year Old Microsoft Executive

87 Year Medicine Man



38 Year Old White Supremacist/Survival Expert

54 Year Old Doctor

58 Year Old Carpenter

16 Year Old Unwed Pregnant Girl with Aids

35 Year Old Tribal Police Officer

Who goes over the side?



**EXAMPLES OF TRIBAL
COMMUNITY TEAMS &
ACTIVITIES**

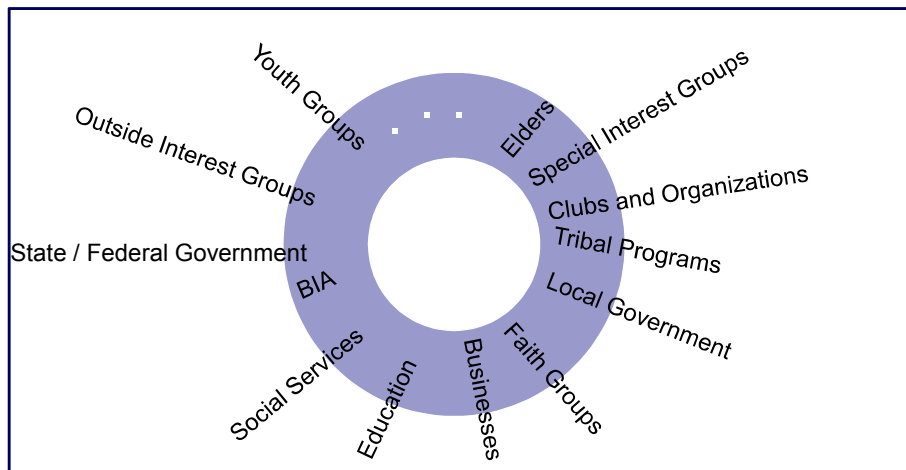
NATIVE VILLAGE OF BARROW/ARCTIC WOMEN IN CRISIS

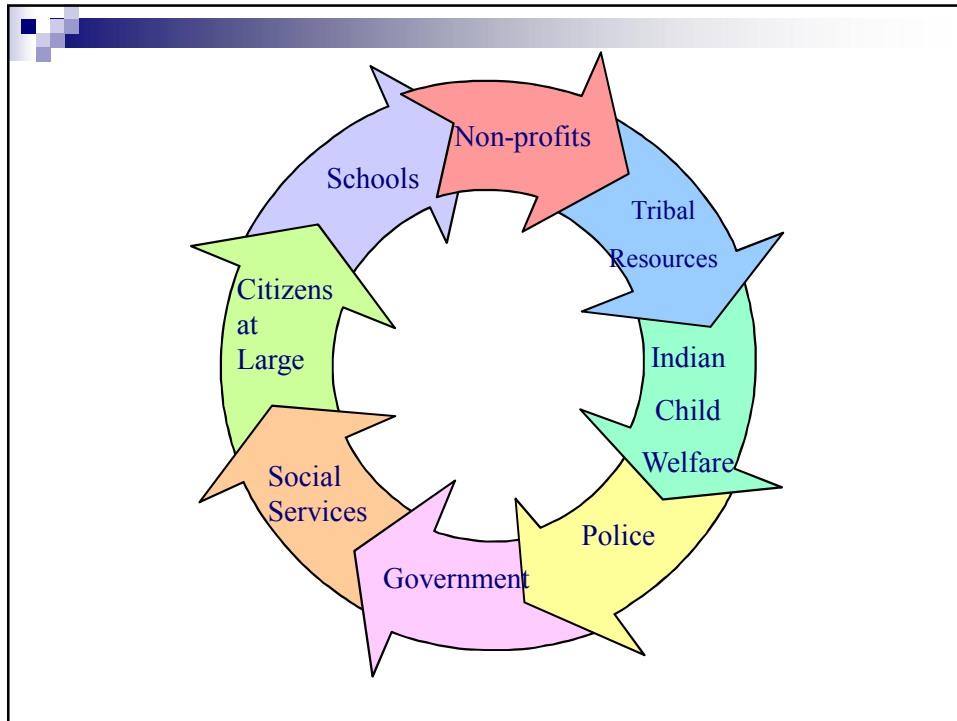


**CONFEDERATED TRIBES OF WARM
SPRINGS, WARM SPRINGS, OREGON
TRIBAL VICTIM OF CRIMES PROGRAM**



Gathering people: The Circle of Community





*Power of Unity
Damian George - Tseil-
Waututh*

“Never doubt that a small group of committed citizens can change the world. Indeed, it’s the only thing that ever has.”

□ Margaret Mead

FINAL EXERCISE:

- Make a list of your potential collaborative partners
- Draft a plan of how to bring them together



Photos above are Google Images of Various Tribal Meetings.

The Star Fish Story

A young boy was on the beach one day, and in the distance he saw a man bending over, picking something up and throwing the item into the ocean. As the man got closer, the boy could see that the man was picking up star fish and throwing them back into the ocean.

As the man approached closer, the boy walked up to the man and asked him what he was doing. The man replied, "I am putting the star fish back into the ocean, otherwise they will die."

The boy asked the man, "Why are you doing that, even though you have rescued some, look at all those left on down the beach. What does it matter?"

The man bent down, picked up another star fish and threw it into the ocean. He then turned back to the boy and said, "Well, it mattered to that one."




??????

QUESTIONS

????????????

Thank You Wado!

Wado is Cherokee for thank you



Dianne Barker Harrold
Resource Delivery Coordinator for
Unified Solutions Tribal Community
Development Group, Inc.
www.unified-solutions.org
dianne@unified-solutions.org

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