

# Policing in Indian Country: Building Sustainable Public Safety Collaborative Partnerships to Assist Victims in Indian Country

Award # 2015HEWXK005



## Background on WCPI

Some background notables about WCPI are as follows:

- Funded by the U.S. Department of Justice, BJA, COPS Office
- Delivering training since 1996
- Located on the campus of Western Oregon University
- [www.tribaltraining.com](http://www.tribaltraining.com)



## Presentation Overview

This presentation will explore collaborative partnership development between tribal public safety and state and other essential nontribal agencies. During the presentation, presenters will discuss strategies and approaches that can be used to help victims of crime who encounter tribal public safety agencies. During this session, participants will be encouraged to share their own perspectives on collaboration and partnership development and the challenges they present for victims and tribal policing practices



## Collaborative Police Partnerships:

***Step 1: Leveraging emotional intelligence to establish public safety partnerships and lasting relationships***



## Participant Updates

How many  
direct

• This

• Not

• Bor

• Not ready



Experts estimate that the mind thinks  
between 60,000 – 80,000 thoughts a day?

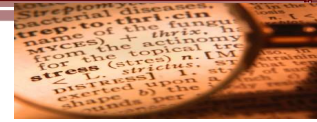
How Important are your lasting  
impressions on public safety partners and victims?



### Your Mood and Emotions

- Set an intention: As you get ready or when you are driving over think about what kind of people you want to meet and what kind of interactions you want to have.
- Be Yourself: Sometimes, we get so caught up in trying to impress others that we forget to show our true selves—we hold back opinions, squash our creative ideas, and downplay our personalities, all for fear of being judged.
- Be interested and interesting: If you are truly interested in meeting people and are open to learning about who they are, they will get this in a first impression.
- Make Deposits, Not Withdrawals: Just like a bank, every exchange or interaction that you have is like a deposit or withdrawal. People either feel energized after working with you—or exhausted.
- Avoid bad days: If you are in a depressed or anxious mood, others will pick up on this from your facial expressions, comments and body language.

## What About Your emotions?



**Emotional intelligence is the ability to identify and manage your own emotions and the emotions of others.** It is generally said to include the skills:

- Do emotions play a part in how you create first impressions? Is being able to manage your emotions important? Being emotionally intelligent.
- Emotional awareness, including the ability to identify your own emotions and those of others;
- The ability to harness emotions and apply them to tasks like thinking and problems solving;
- The ability to manage emotions, including the ability to regulate your own emotions, and the ability to cheer up or calm down another person.

*Psychology Today*



## Emotional Intelligence Core Competencies

Self Awareness	Self Management	Social Awareness	Relationship Management
<ul style="list-style-type: none"> <li>• Emotional awareness</li> <li>• Accurate self awareness</li> <li>• Self Confidence</li> </ul>	<ul style="list-style-type: none"> <li>• Optimism</li> <li>• Transparency</li> <li>• Adaptability</li> <li>• Initiative</li> </ul>	<ul style="list-style-type: none"> <li>• Empathy</li> <li>• Organizational awareness</li> <li>• Service</li> </ul>	<ul style="list-style-type: none"> <li>• Talent developer</li> <li>• Catalyst of change</li> <li>• Collaborator</li> </ul>

## Sharpening Your Observation & EQ

➤ IN THE LAST 5 MINUTES:

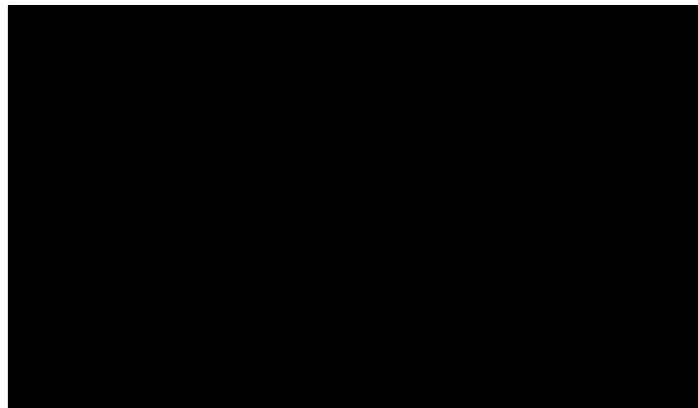
- "WHAT HAVE OTHERS BEEN DOING?"
- "WHAT HAVE OTHERS BEEN FEELING?"
- "HAVE OTHERS FEELINGS CHANGED IN THAT TIME?"
- "WHAT HAVE OTHERS BEEN THINKING?"

### Self Management

- Optimism
- Transparency
- Adaptability
- Initiative

How much influence have you had on others and did your emotions contribute to that influence?

Environmental Distractions: Our embedded knowledge about our environment also impacts how we interact with it.



When you see "Your Agency", when you see your "Co-workers, your Partners, and Victims" what impressions do you have? How does that impact you? How do you interact within your environment?

## Who are the Police?

Tribal police officers are highly qualified individuals who enforce state, federal, and tribal laws. Tribal police are in a unique position to “bridge the gap” between the law enforcement and victim services. The police department receive service requests for help, arrests suspects and plays an important role in helping people recover from crime, minimizing crime's damage and preventing recurrences of crime. It is the organization closest to victims and is responsible for protecting them. Accordingly, the police department takes the perspective of victims and promotes measures for victim support.

***DO YOUR TRIBAL POLICE SERVICES TAKE THIS APPROACH?***



## Who are victim advocates?

Victim advocates are professionals trained to support victims of crime. Advocates offer victims information, emotional support, and help finding resources and filling out paperwork. Sometimes, advocates go to court with victims. Advocates may also contact organizations, such as criminal justice or social service agencies, to get help or information for victims. Some advocates staff crisis hotlines, run support groups, or provide in-person counseling. Victim advocates may also be called victim service providers, victim/witness coordinators, or victim/witness specialists.

## Advocacy: *Doing Your Best, You're Very Best*



**"You are the most influential person on this team"**

- Your Best, Your Best
- Don't Stop
- Don't Quit until there's nothing left
- Keep Driving
- Your Very Best
- Everything You Got
- Keep Going
- It Hurts
- Don't Quit, Don't Quit ...

## **Advocacy: What Giants Are You Facing?**

How will you face your giants?

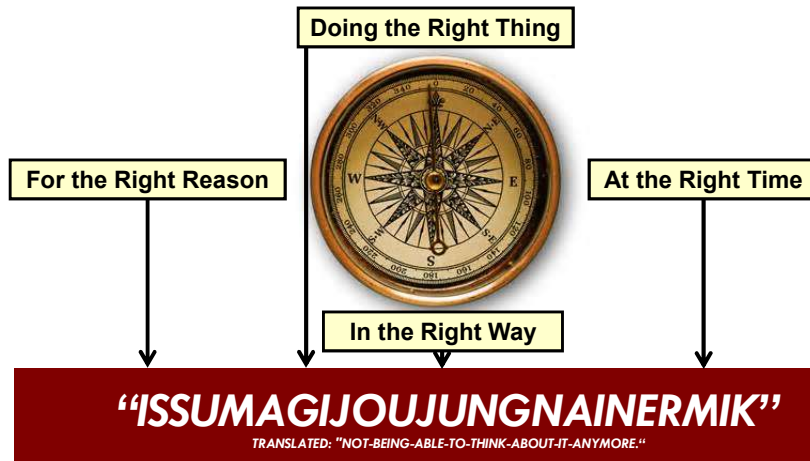
What is your biggest advocacy challenge?

- Agency
- Victims
- Other Agencies/Department's
- Your Boss
- Personal

*"I felt as if I were walking with destiny, and that all my past life had been but a preparation for this hour and for this trial..."*



## Living the Leadership Challenge



*“Forgive yourself for you faults and your mistakes and move on.” –Les Brown*

## POLICING IN INDIAN COUNTRY

Building Sustainable Public Safety Collaborative Partnerships to assist Victims in Indian country  
By: Angie Walker



## My Journey

- Began March 9<sup>th</sup>, 2009 as the Victim Witness Coordinator with the Winnebago Tribal Court on the Winnebago Reservation of Nebraska under a 1 year DOJ grant (tribe went in with family services for preventative services to families, then later the tribe received an increase in 638 BIA funding) and later employed full time
- I worked under the supervision of the tribal prosecutors office with the goal set solely for the prosecution of criminal cases that were committed within the reservation
- Job duties included assisting the prosecutor with criminal cases, contacting & locating victims/witnesses, assisting victims throughout the court process
- Attended all criminal hearings, arraignment, pre-trial, jury trials and other hearings (of bond review, furlough request, change of plea, extradition)

## My Journey

- Advocated for victim/witnesses located resources for the victim
- Facilitated intervention groups & certified facilitator for the Men's Re-education program (Utilizing Duluth model) /Women's Turning point program & Fatherhood/Motherhood is sacred & Addressing family violence & Abuse
- Worked closely with the following:
  - Tribal Court staff, clerks (Criminal & Civil), probation officers (Adult & Juvenile), Child support, Bailiff/court server, Judges, public defender
  - Chief of Police-BIA LES, Tribal Police officers, BIA Correction officers
  - FBI Special agents, FBI Victim Witness Specialist
  - BIA Criminal Investigator
  - U.S. Attorneys office, Victim Witness Specialist, U.S. Special prosecuting attorney
  - Domestic violence program (tribal & surrounding area)
  - Tribal programs: Child & Family Services (investigator & caseworkers)
  - Child Advocacy Center

## MY JOURNEY

- Notary for the State of Nebraska
- Certified Clerk
- August 2011-June 2012 Director of the Winnebago Domestic Violence program/shelter
  - Maintained 4 unit shelter for victims, supervised 2 full time advocates, provided advocacy, transportation, referrals, victim services, transitional housing, resources/legal aid and safety planning
- June 2012- February 2017 Victim Witness Coordinator Winnebago Tribal Court
- February 2017-April 2018 Juvenile Probation Officer Winnebago Tribal Court
- April 30<sup>th</sup>, 2018 to present Outreach Support Specialist Winnebago Behavioral Health/Domestic Violence program

## MY JOURNEY

### **Currently working within the Health department in the Behavioral Health department/Domestic Violence program**

- Office located within Behavioral Health department in the Twelve Clans Unity hospital
- Share an office in the Domestic violence program
- Collaborate with therapists and DV staff when working with clients
- Receive referrals from therapists on clients in domestic violence crisis or in need of attending classes I facilitate
- Facilitating Men's Re-education & Women's Turning point classes
- Assist the Domestic violence program's women's talking circle group & meet one on one with clients when needed

## PARTNERSHIPS

Meth task force member within Tribe

SART –Sexual Assault Response team member

Attended monthly meetings with Law Enforcement/dispatch,  
Child & Family Services

Joined the Native Women’s Society of the Great Plains  
coalition

Member of the Nebraska Tribal Coalition Ending Family Violence  
with the four tribes (Omaha, Ponca, Santee, and Winnebago)

Elder Abuse MDT (multi-disciplinary team) member review  
elder abuse cases

MDT-Multi disciplinary team member review all Child  
Abuse/Neglect & sexual assault cases with minors

## Strategies

- Continue attending meetings & receive updated information
- Revise tribal codes & build your team members
- Start a community watch program-partner with programs in community  
ex. Housing, village, Law Enforcement
- I participated in meetings when implementing the SORNA-(Sex Offender  
Registry Notification Act)within our reservation & continue receiving  
updates on sex offenders

## CHALLENGES

- ✓ Gaining trust with the victims & community
- ✓ Small community with under 2500 people within reservation
- ✓ Victims facing retaliation from offender & their families
- ✓ Both victim/offender family in positions within tribe
- ✓ Lack of housing
- ✓ Tribal Court –convictions one year jail sentence & max of \$5,000 fine
- ✓ No Correction facility to house offenders- offenders are transported outside area into BIA facilities, State facilities
- ✓ Victims have their own criminal background, or drug convictions that prevent them from receiving housing or past evictions